**POST - DIRECTOR FOR CLINICAL SERVICES**

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**BACKGROUND**

**Shops** is a USAID-funded five-year project implemented by Abt Associates Inc. Shops have a goal to mitigate the impact of diseases of public health importance in Ethiopia through the active engagement of the private health sector. The major objectives of Shops are creating an enabling policy environment, increasing access to quality services for diseases of public health importance through the private health sector, strengthening the private health care system, and generating evidence. The goal and objectives will be achieved in collaboration with the government (FMoH and its agencies, the private health sector and its associations). Shops operate in Addis Ababa, Amhara, Afar, Benshangul Gumuz, Dire Dawa, Harari, Gambela Oromiya, SNNPR, and Tigray regions. The public health important programs include PPM-DOTS, Comprehensive HIV/AIDS including HCT, ART and PMTCT; MNCH, Family Planning, STI and Malaria services.

Shops have a key position for Clinical Director. The Clinical Director is a clinician with a specialty in internal Medicine or Pediatrics and will oversee the implementations all clinical programs including comprehensive HIV/AIDS, PPM-DOTS, MNCH, FP, STI, Malaria, Laboratory and Pharmacy. The clinical director will manage and supervise program managers and will be reporting to the DCOP for programs.

**Duties and Responsibilities**

- Lead the planning, implementation, monitoring and evaluation of the clinical services in comprehensive HIV/AIDS (HTC, ART, and PMTCT services), PPM-DOTS, MNCH, FP, STI, and Malaria services.
- Ensure that clinical services delivered to providers in Shops supported health facilities are based on the national recommended practices and guidelines.
- Ensure that clinical trainings delivered to clinicians meet regulatory and quality requirements set by FMHACA and FMoH.
- Liaise with private health sector and professional associations to deliver trainings in clinical programs as FMHACA approved CPD courses.
- Develop and implement a quality improvement strategy that cuts across all service provision areas.
  - Monitor SIMS assessment data and other quality monitoring indicators of project supported facilities and identify strategies to improve underperforming facilities.
  - Work with RHB, WHO and private health facilities to strengthen referral linkages and establish networking in service delivery.
- Build the capacity of Private Health Facility Association program managers and field officers in providing supportive supervision and clinical mentoring.
- Represent Shops in technical working groups at FMoH and liaise with relevant stakeholders (MoH, RHB, NGOs, FBO, associations) on health related strategic information.
  - Identify national, regional and local level regulatory and policy issues related to the broader participation of private sector in health service delivery and help to solve problems by working closely with local government health officials at federal and regional levels, with other private health care provider counterparts and partners.
- Work as assigned by immediate supervisor and COP.

**Qualification**

- A minimum of MD with subspecialty training (preferably in internal medicine or pediatrics).
- 10+ years’ experience in expanding access to essential HIV and AIDS, maternal, neonatal and child health (MNCH), TB (including MDR TB), FP and malaria services in resource limited settings.
- Specialized knowledge and demonstrated expertise in the area of HIV and AIDS, maternal, neonatal and child health (MNCH), TB (including MDR TB), FP and malaria necessary for strengthening service delivery at the regional, national and clinical level.
Essential skills

- Previous work program/project management experience, directly or indirectly, with USAID, PEPFAR, or other USG health programs required
- A work experience and good understanding of private health sector in Ethiopia
- Experience in training health workers on HIV and AIDS, maternal, neonatal and child health (MNCH), TB (including MDR TB), FP and malaria
- Experience in building capacity at individual and organizational levels
- Ability to coach, mentor and develop technical capacity in national programs and technical staff in the areas
- Ability to liaise with senior MOH officials and dignitaries, executives of NGOs, FBOs, CBOs, the for-profit business community, and senior members of the donor community
- Demonstrated in-depth understanding of healthcare systems in Ethiopia
- Proven track record managing a project team composed of several technical experts and fostering team work
- Excellent written, presentation, communication & organizational skills in English
- Computer literate